



## Advert for Teaching Assistant Vacancy

We are seeking to appoint a Teaching Assistant to work in our Y1/2 class at our happy and vibrant school. The post will be a Fixed Term Contract until 31<sup>st</sup> August 2021, 26.25 hours per week (to work five mornings 9am-12 noon, five afternoons 1pm to 3:15pm). This post is term time only, plus INSET days and will be paid on Grade 5 pt 11.

The successful applicant will also work 2.5 hours a week as a midday supervisor (30 mins a day, paid at Grade 2 pt 3).

Please note: this is a specific purpose contract for a fixed term for a TA working with a child. From time to time, the support needs of a child may be changed following the appropriate assessment of need. Where this results in a change in the number of hours support required, the employer reserves the right to vary your contractual hours of work following consultation with you and issue of four weeks written confirmation of the variation. Your pay will consequently be varied in accordance with the revised hours of work. Although this contract is fixed term the employer reserves the right to terminate the employment at an earlier time by issue of 4 week written notice.

The successful candidate will need to be available to start work as soon as pre-employment checks are completed.

We wish to appoint an applicant who:

- Has proven experience of working with children with additional needs
- Understands how children learn and have a range of strategies for supporting them
- Can provide 1:1 support when required as well as group activities
- Is able to demonstrate strong communication and behaviour support skills
- Can work within a team but also independently
- Is able to build positive relationships with pupils, parents and staff

We can offer you a chance to work with a committed and positive team (including a dedicated SENDCo), professional development and the opportunity to work with lovely children!

Please see our website for information about our school and for the job description, person specification and application form. Please send completed applications to the Executive Headteacher, Mrs Mel Davis, via email to [head@steammills.gloucs.sch.uk](mailto:head@steammills.gloucs.sch.uk)

Applications to be submitted by noon of Fri 9<sup>th</sup> April 2021. Shortlisting will be that afternoon and candidates will be contacted to arrange interviews, which will be held on Mon 19<sup>th</sup> April 2021.

Please note that in line with Safer Recruitment we will be calling references as part of the shortlisting process. Please ensure you include up to date email addresses for your two references.

This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff, and volunteers, to share the same commitment. This position is subject to an enhanced DBS check.